

H.E. António Guterres Secretary-General United Nations New York, NY 10017 USA

May, Friday the 26th 2023

Dear Secretary-General,

I am pleased to confirm that Isoclima S.p.A. supports the Ten Principles of the United Nations Global Compact on human rights, labour, environment and anti-corruption. With this communication, we express our commitment to making the UN Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. Isoclima S.p.A. will make a clear statement of this commitment to our stakeholders and the general public.

We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (CoP) that describes our company's efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to report on progress starting the calendar year after joining the UN Global Compact, and annually thereafter according to the UN Global Compact CoP policy. This includes:

- A statement signed by the chief executive expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles. This is separate from our initial letter of commitment to join the UN Global Compact.
- The completion of the online questionnaire of the Communication on Progress through which we will disclose our company's continuous efforts to integrate the Ten Principles into our business strategy, culture and daily operations, and contribute to United Nations goals, particularly the Sustainable Development Goals.

Sincerely yours,

Paolo Cavallari Chief Executive Officer addaa.

ISOCLIMA S.p.A. Headquarters Via Alessandro Volta, 14 · 35042 Este (PD) · Italy T. +39 0429 55788 · F. +39 0429 602331 www.isoclimagroup.com p.IVA e C.F. IT00683150288 Reg. Imp. di PD n. 00683150288 Capitale soc. € 5.400.000,00 i.v. LIPIK GLAS

An Isocilima Group Company Staklanska 4, 34551 Lipik - Hrvatska (Croatia) T. +385 (34) 311 234 - F. +385 (34) 311 257 director.lipikglas@isocilimagroup.com Privredna banka Zagreb d.d., Zagreb, Radnička cesta 50 - IBAN: HR0923400091102718765 Temeljni kapital društva: 80.000.000,00 kuna uplaćen u cijelosti · Trgovački sud u Osijekustalna služba u Slavonskom Brodu, MBS 080407622 · Uprava društva: Marco Rani, Marco Rondelli ISOCLIMA DE MEXICO S.A. DE C.V. An Isoclima Group Company Avenida Galaxia 70 Pimsa I · 21210 Mexicali, Baja California · Mexico Número Gratuito: +01 (800) 0269716 T. +01 (686) 1593402 office.mx@isoclimagroup.com ISOCLIMA Deutschland GmbH An Isoclima Group Company Alexanderstrasse 3 · 70184 Stuttgart Deutschland (Germany) office.de@isoclimagroup.com Registergericht Stuttgart, HRB 765170 · Geschäftsführer: Daniele Santi · Steuer-Nr. 99017/14448 UST-ID: DE320817674 Bankverbindung: Volksbank Ruhr Mitte IBAN: DE56 4226 0001 0105 2021 00 BIC: GENODEM1GBU